

MPM



EXECUTIVE MASTER OF PUBLIC MANAGEMENT PROGRAM

PROFILE



Contents

Introduction

03

Program partners

04

About the Program

Certificates Awarded
Organization of studies
Language of study
Tuition Fees
Graduation

06

Academic content

07

Admission

Application requirements
Required documents
Application mode
Contact us

08





Introduction

The Master in Public Management (MPM) is a professional and academic program, which provides students from the government and private sectors with the opportunity to obtain a graduate and professional degree, meeting the labour market requirements.

The program was launched in 2016, driven by the Bahrain Institute of Public Administration's belief in the importance of research in developing public management systems to achieve the highest levels of quality in developing public policies and delivering public services, in line with the development aspirations.

The (MPM) is offered through partnership with Aix Marseille University (AMU) and Ecole Nationale d'Administration (ENA) of France, in addition to local partnerships with University of Bahrain and Tamkeen.

The program has been implemented on the basis of a scientific approach, aiming to qualify government leaders to develop sound policies and decisions. Moreover, the programme has been designed based on the levels of competencies and skills required for the enhancement of government performance to meet citizen expectations. It will be delivered by elite international practitioners and academic professors well versed in the fields of public administration and management, who will bring their professional experience and academic knowledge to create a unique experience for students.



Program partners

Bahrain Institute of Public Administration “BIPA”, Bahrain

Institute of Public Administration (BIPA) was established by Decree No. (65) for the year 2006 issued by His Majesty King Hamad bin Isa Al Khalifa, King of Bahrain in June 2006 ,28 and it follows the Council of Ministers.

The Institute seeks to achieve sustainable development for the country and its citizens, based on the Constitution of the Kingdom of Bahrain and the National Action Charter, and in line with the strategic priority within the work of the efficient functioning government program for the service of citizens.

To this end, we have also acted in implementing two national economic initiatives within the Bahrain Economic Vision 2030, namely finding a distinct program for training the government leaderships and developing leaders in the public sector as well as improving the quality and availability of the training. And a commitment to its responsibility, the Institute works to improve government performance in the areas of policies and strategies, resource management,

change management, and government services development through the development of skills, behavior and knowledge based on learning and training; participation in the decision-making process through consultancy; problem solving by means of scientific research; building and developing capabilities through coaching and assessment.

The Institute also works to promote the awareness and culture of government performance through strategic communication.

Aix-Marseille University “AMU”, France

Aix Marseille University (AMU) figures in the 112 top ranked universities in the world (based on Shanghai ranking).

As the largest French-speaking University in the world and the largest public university in France, with 72,000 students, it covers all disciplines. Within AMU, the Institute of Public Management and Territorial Governance (IMPGT) is the only French research and training Institute fully specialized in Public Management.



Program partners

Established in 1996, IMPGT trains Public Management Specialists working in administrations, the service sector, research and consulting and offers a comprehensive cycle of higher education from Bachelor to Ph.D. AMU's Master degree "Master of Public Administration", which will also be offered in Bahrain, is ranked in the top 10 French Masters degrees.

University of Bahrain "UOB"

The University of Bahrain is the largest public university in the Kingdom of Bahrain. The Minister of Education chairs its board of Trustees which consists of other ministers as members. UOB is dedicated to providing the country with professionals, technocrats and experts in a variety of fields, while focusing on building partnerships with both the public and the private sectors.

Ecole Nationale d'Administration "ENA", France

ENA, The French National School of Administration, was created in 1945 by General de Gaulle and is one of

the world's most prestigious public administration schools.

Up and coming leaders from all over the globe seek out its distinctive practical educational model that has become an international reference for civil servants training. Each year, ENA recruits and trains the men and women that become France, Europe and the world's top leaders, while imbuing them with a unique sense of public service performance and impartiality.

ENA's alumni comprise 3 French Presidents, numerous Heads of State, Ministers and public and private sector leaders.

Tamkeen

Tamkeen was established in August 2006 as part of Bahrain's national reform initiatives and Bahrain's Economic Vision. It has been tasked with supporting Bahrain's private sector and positioning it as the key driver of economic development. Tamkeen's two primary objectives are fostering the creation and development of enterprises, and providing support to enhance the productivity and growth of enterprises and individuals.



About the Program

Why Join Our Program?

- It will develop your management capabilities, as it is designed based on detailed study of public management capacity building requirements in Bahrain and the Arab region.
- It will provide you with professional experience and academic knowledge of best practitioners and academic professors in the field of public management.
- It will enhance your learning and communication opportunities within a knowledge-rich environment based on a network of professional and academic experts in the various fields.
- It provides you with the opportunity to study while you are on the job, as the study schedule is flexible, and accordingly, you will be able to apply the knowledge gained immediately.

Certificates Awarded

- An academic certificate from Aix-Marseille University in France; one of the top 130 universities all over the world (as per Shanghai Ranking).
- A professional certificate from Ecole Nationale d'Administration "ENA" of France; where a large number of the world leaders studied public management.

Organization of Studies

The program is based on a flexible schedule. It is composed of 16 modules (including e-learning courses) which should be completed in two years. The study mode is based on exchange of global professional expertise and best practices. So, an academic trip is organized to visit important management institutions in the world.

Language of Study

All "MPM" subjects, sessions, and activities are provided in English.

Graduation

To obtain the Master in Public Management, students must attend all the program courses and successfully pass the examinations with a cumulative GPA of at least 10 out of 20 in each academic year. A master's dissertation should also be submitted at the end of the second year in line with the established requirements.

Tuition Fees

The tuition fees for the 2-year Master degree are BD 12,000. Scholarships are offered to distinguished candidates who are selected based on approved criteria.



Academic content

- o Legal framework for public management in Gulf countries
- o Governance mechanisms and political institutions in Gulf countries
- o Human Resource management
- o Governance mechanisms and political institutions in Gulf countries
- o Public finances, budgeting and accounting rules
- o Project management
- o Institutions and public policies: Social and Economic situation in Gulf countries
- o The organization of public services in the Gulf countries and in international comparison
- o Structures and management of public administrations: An international comparison
- o Public governance
- o Public Management and Strategy
- o Public communication and marketing
- o Actors and evaluation: Public sector values and ethics
- o Public management methods and instruments : Innovation in the public sector
- o Institutional negotiation: Understanding organisational and actors behaviour in the public sector
- o Public management contemporary problems: Managing change and implementing reforms
- o Management control and regulatory compliance in Public Administration
- o Leadership and strategy
- o Prospective and strategy: E-governance and E-public services
- o Project implementation: Public policy making and analysis
- o Financial management : Accounting and public budget
- o Public service delivery
- o Regulation of public intervention: Stakeholder's participation
- o Control systems and information management (1): Managing Information Systems
- o Control systems and information management (2): Quality management
- o Control systems and information management (3):Performance management and measurement
- o Project Management : Thematic Focus
- o Research Design & Thesis defence
- o Thesis production: Analytical methods applied to organisational and policy analysis
- o A visit to key public institutions in Marseille and Paris



Admission

Admission Requirements:

- The applicant should be a holder of a bachelor's degree
- Has work experience of not less than three years
- Good command of spoken and written English
- High management capabilities and skills
- Successfully pass the personal interview

Required documents:

- Curriculum vitae (in English)
- A copy of the bachelor's degree
- English proficiency certificate (IELTS – TOEFL) for those who studied in Arabic
- A letter of 700 words, explaining the objective and motives for joining the program (in English)
- Two recommendation letters from the employer (e.g supervisor and HR Manager), or a recommendation letter from the employer and a letter from a relevant professional or academic body.
- A letter from the employer in case of sponsoring the tuition fees (in English)
- A completed application form, which

can be obtained from BIPA website:

www.bipa.gov.bh/mpm

- A copy of the bank transfer, confirming payment of non-refundable BD 50.

Application fees: The amount should be deposited to BIPA's bank account listed below:

Account Name: Institute of Public Administration Revenues account

Bank Account No: 213904100100

Bank Name: Al Salam Bank

IBAN No: BH59ALSA00213904100100

Application Mode:

Submit the completed application, enclosing the required documents as stated above, to the website:

mpm@bipa.gov.bh

during the dates to be announced when registration is open.

Contact us

To obtain more information regarding the program, you may contact us through the following channels:

 **+973 17383893**

 **+973 17383839**

 **mpm@bipa.gov.bh**

 **www.bipa.gov.bh/mpm**

You may also follow our news and program activities on the social media channels of Bahrain Institute of Public Administration:

      **@Bipabh** or **#MPM**